

Crookhorn College

March 2013

Equality Objectives

The Public Sector Equality Duty 2011 has three aims under the general duty for Schools:

Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.

Advance equality of opportunity between people who share a protected characteristic and those who do not.

Foster good relations between people who share a protected characteristic and those who do not.

We have considered how well we currently achieve these aims with reference to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

The detail of these objectives should also be read in conjunction with the school's current equality information which has informed the development of the objectives.

Objective 1: Ensure that the Governing Body of the school reflects diversity of the wider community.

Objective 2: Strive for all students regardless of ethnicity, age, gender, to achieve the highest possible standards in their learning and make good progress.

Objective 3: To ensure that the appointment of staff is in line with equal opportunities legislation.